Friday, June 10, 2016
6-8 PM
Odd Fellows Hall
545 Pacific Ave, Santa Rosa, CA

Celebrating and honoring SEIU Locals 2015 & 1021 for their recent contract wins and the ongoing work of many in support of the “Fight for $15,” Living Wages, Workers' Rights, Good Jobs, Immigrant Rights & Affordable Housing

Featuring Special Guest:

Sarita Gupta
Executive Director, Jobs with Justice
Program

Socializing & Music by Douglas Cross

Welcome - Alicia Sanchez
Board Chair, Bilingual Public Radio KBBF

Victories & Achievements - Marty Bennett
Co-Chair, North Bay Jobs with Justice

Award Presentation to SEIU 2015 - State Senator Noreen Evans (ret.)

Award Presentation to SEIU 1021 - Assemblyman Michael Allen (ret.)

Keynote Speaker - “Beyond $15 Now” - Sarita Gupta
Executive Director, Jobs with Justice, Washington DC

Thanks & Concluding Remarks - Alicia Sanchez

Music by Douglas Cross

Sarita Gupta is the Executive Director of Jobs With Justice and the co-director of Caring Across Generations. She is a nationally recognized expert on the issues affecting working people, particularly women and those employed in low-wage sectors, as well as the changing nature of work in America. Sarita has appeared in The Wall Street Journal, Bloomberg, MSNBC, Al Jazeera English, PBS, CNBC and Fox, and writes regularly for The Huffington Post, The Hill and BillMoyers.com. As a key leader and strategist in the progressive, labor, economic justice, women’s and caregiving movements, she speaks regularly at conferences, panels and events. Recent appearances include the White House Conference on Aging and the Department of Labor Fair Labor Standards Act Anniversary.

Under Sarita’s direction, Jobs With Justice is leading the fight to protect and expand the ability for men and women to bargain by anchoring strategic campaigns and shaping the public discourse to generate power and opportunities for working people. Jobs With Justice brings together labor, community, student, and faith voices at the national and local levels to create innovative solutions to the problems working families face today.
North Bay Jobs with Justice is a coalition comprised of the following Organizations:

**Labor Affiliates:**
- United Food and Commercial Workers Local 5
- UNITE HERE Local 2850
- Amalgamated Transit Union Local 1575
- California Faculty Association Sonoma State University chapter
- SEIU 1021
- Teamsters Local 665, Local 856, and Local 315
- Teamsters Joint Council 7
- Staff Nurse’s Association Santa Rosa Memorial Hospital
- Petaluma Federation of Teachers
- National Union of Healthcare Workers

**Community Affiliates:**
- Comité VIDA
- Peace and Justice Center of Sonoma County
- California Healthy Communities Network
- Graton Day Labor Center
- NAACP of Sonoma County

**Our Mission**
Jobs With Justice believes that all workers should have collective bargaining rights, employment security and a decent standard of living within an economy that works for everyone. We bring together labor, community, student, and faith voices at the national and local levels to win improvements in people’s lives and shape the public discourse on workers’ rights and the economy.
CNA Congratulates North Bay Jobs with Justice
on Its First Anniversary and Salutes Honorees SEIU 1021 and 2015!

Staff Nurses Association
200 Montgomery Drive Suite B
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Fax: 707-575-8138

www.snanews.com
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United Food & Commercial Workers Local 5 Salutes
North Bay Jobs with Justice
and Congratulates this Evening’s Honorees

Thank you for your Hard Work on Behalf of all
Local 5 Members

CONGRATULATIONS TO THE WORKERS
REPRESENTED BY SEIU LOCAL 1021 AND
THE IHSS WORKERS IN LOCAL 2015!

Visit peri.umass.edu for research that
promotes policies supporting unions and the
right of every worker to earn a living wage.

United Food & Commercial Workers Local 5 Salutes
North Bay Jobs with Justice
and Congratulates this Evening’s Honorees

Thank you for your Hard Work on Behalf of all
Local 5 Members
UNITEHERE! LOCAL 2850
East and North Bay's Union for hotel, foodservice, and gaming workers

Salutes
SEIU 1021 & 2015
Let's keep building a powerful movement together!

Congratulations to
North Bay Jobs with Justice
on your first anniversary!

seiu 2015

The long term care workers of SEIU Local 2015 salutes
Jobs with Justice North Bay for 3 successful years of fighting
to improve the working conditions of workers.

Our work continues, please visit:
www.facebook.com/seiu2015
Twitter: @SEIU2015
www.seiu2015.org

With representational responsibility for over 325,000 home care and nursing home workers,
SEIU Local 2015 is the biggest long term care union in California. It is our mission to ensure all
long term care workers earn a livable wage, receive the same workplace protections as other
workers, and lead on policy that improves the lives of seniors and people with disabilities.
THE NORTH BAY WORKERS’ RIGHTS BOARD

A Project of North Bay Jobs with Justice

The North Bay Workers’ Rights Board (WRB) is a public forum where workers can bring complaints against employers for violating their human and legal rights in the workplace. The Board is particularly concerned with protecting the rights of low-wage workers, who are often women, immigrants, young workers, and workers of color as they strive for workplace justice.

The WRB is composed of 18 community leaders who investigate complaints and intervene with employers and the public to help resolve situations that threaten workers’ rights. The Board believes that safe, living wage jobs, where workers are not discriminated against for speaking up for their rights, are the backbone of any healthy community. To accomplish its goals, the North Bay Workers’ Rights Board will attempt to resolve issues in a variety of ways.

WRB activities include: holding public hearings and press conferences to provide a forum for workers to express their grievances; publishing a report after a hearing that includes worker testimony and the findings and recommendations of the WRB; meeting with employers who have been accused of violating workers’ rights to seek remedies; meeting with elected officials and community leaders about the violation of workers rights at a given workplace; supporting and strengthening the democratic rights of working people, including the right to organize, through community education; and establishing community standards about fairness in the workplace and corporate responsibility.

The WRB has sponsored three public hearings to investigate claims of unfair working conditions and violations of workers’ rights. The first hearing was for teachers employed by the Petaluma City Schools District and represented by the Petaluma Federation of Teachers. The second hearing was for In-Home Supportive Service Workers employed by the County of Sonoma and represented by SEIU 2015. Both hearings and subsequent reports contributed to the success of these two campaigns for a fair contract.

A third hearing was recently organized for the healthcare workers employed by Santa Rosa Memorial and Petaluma Valley Hospitals operated by St. Joseph Health. These workers are represented by the National Union of Healthcare Workers. The contract campaign is ongoing and these workers are demanding that the employer address the issues of understaffing and fair compensation on par with other large hospitals in the area such as Sutter and Kaiser.

Reports can be viewed at www.northbayjobswithjustice.org

Members of the Workers’ Rights Board

Sr. Dianne Baumunk, OSU
Program Director, Public Relations
Angela Center, Santa Rosa

Lisa Maldonado
North Bay Field Director
SEIU 1021

Rev. Ramón Pons, Parochial Vicar
St. Vincent de Paul Catholic Church,
Petaluma

Lisa Maldonado
North Bay Field Director
SEIU 1021

Teresa Barrett
Petaluma City Council

Daniel Malpica
Professor, Chicano Studies
Sonoma State University

Bleys Rose, Chair
Sonoma County Democratic Party

Jeanette Ben Farhat
Political Science Instructor
Santa Rosa Junior College

Ralph Miranda
President & North Bay Director
Teamsters Union Local 665

Alicia Sanchez
Board President
KBBF Bilingual Radio, 89.1 FM

Julie Combs
Santa Rosa City Council

Omar Medina, President
North Bay Organizing Project

Francisco Vazquez
Professor of History, Sonoma State Univ.

Rev. Raymond Decker
Executive Committee
Catholic Scholars for Worker Justice

Matt Myres
Retired Teacher, Principal
K-12 Education

Gary Wysocky, CPA
Santa Rosa City Council

Nancy Dobbs
Health Issues Consultant
Manager in Media Field

Bonnie Petty
Communications Vice President
Santa Rosa Democratic Club

Rick Luttmann
Professor Emeritus of Mathematics
Sonoma State University
Thanks to Everyone Who Contributed to the Success of Tonight’s Event:

**June 10th First Annual Fundraiser**

**Committee Members:**
- Debra Avanche
- Barbara Giordano
- Myrna Spiegler
- Cynthia Strecher
- Jesse Strecher
- Tomas Phillips
- Bonnie Petty
- Marty Bennett

**Program Design and Layout:**
- Bonnie Petty

**Printing:**
Sonoma County Office of Education Print Shop
(employees represented by SEIU 1021)

**Food and Drink Contributors:**
- Lagunitas Brewing Company
- Pacific Market
- Peace and Justice Center of Sonoma County

**North Bay Jobs with Justice**

**Steering Committee:**
- Deborah Chesbrough, United Food and Commercial Workers Local 5
- Jason Cave, Amalgamated Transport Union Local 1575
- Elaine Newman, California Faculty Association Sonoma State University
- Tom Popenuck, SEIU 1021
- Ralph Miranda, Teamsters Locals 665, 856, and 315 and Teamsters Joint Council 7
- Marty Bennett, UNITE HERE Local 2850
- Dennis Dugan, National Union of Healthcare Workers
- Sue Gadbois, Staff Nurse’s Association Santa Rosa Memorial Hospital
- Sandra Larsen, Petaluma Federation of Teachers
- Rick Coshnear, Comite VIDA
- Tomas Phillips, Peace and Justice Center of Sonoma County
- Phil Tucker, California Healthy Communities Network
- Jesus Guzman, Graton Day Labor Center
- Curtis Byrd, NAACP of Sonoma County
- Debra Avanche, Mobilization and Action Committee Chair
- Rick Luttmann, Wal-Mart Committee Chair
- Matt Myres, North Bay Workers’ Rights Board committee chair

The Officers and Members of IBEW Local 551 Supports Jobs for Justice

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Dave Borgeson, Treasurer
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North Bay Jobs with Justice
History and Accomplishments 2013-2016

2013 North Bay Jobs with Justice (NBJwJ) founded by eleven unions and six immigrant rights, peace and social justice, civil rights, and community-based organizations; and six more organizations join over the next three years. By 2015 NBJwJ has collects 150 “I’ll Be There” pledges from members of affiliated organizations who commit to turning out to a Jobs with Justice action five times a year. (Please note that NBJwJ has evolved out of the Living Wage Coalition, an independent organization established by SEIU 707, several community organizations, and many labor activists in 2000. A complete history can be found at http://www.northbayjobswithjustice.org).

Opposition to Wal-Mart Supercenter in Rohnert Park

2013 The Living Wage Coalition, the precursor to NBJWJ, in 2009 organizes a countywide coalition to oppose a proposed Wal-Mart supercenter in Rohnert Park. The anti-supercenter coalition turns out hundreds to oppose the project at the planning commission and city council meetings in 2010, and gathers more than 2500 signatures of residents who oppose the supercenter. The City Council approves the project but a successful CEQA lawsuit by the Sierra Club and Sonoma County Conservation Action (both coalition members) stops the project from moving forward in 2011.

In 2013 Wal-Mart submits a revised EIR for the supercenter to the City of Rohnert Park. NBJwJ wins several procedural challenges and consideration of the revised EIR is delayed until August 2014. The Rohnert Park City Council approves the project but community allies affiliated with the anti-supercenter coalition in 2015 file a second lawsuit based upon possible violations of the city’s general plan. The lawsuit is pending, and Wal-Mart is yet to break ground for the supercenter.

County of Sonoma Living Wage Campaign

2013-2015 In 2013 NBJwJ convenes another Living Wage Coalition that includes North Bay Jobs with Justice, North Bay Labor Council, North Bay Organizing Project, Sierra Club, Sonoma County Conservation Action, Sonoma County Democratic Party and Organizing for Action Sonoma County. After four quarterly public forums that were attended by more than
two-dozen labor, faith, environmental, nonprofit, and community organizations, the coalition formally proposes a Living Wage Ordinance to the Sonoma County Board of Supervisors in September 2014.

Over the next year the coalition and community allies initiate a campaign to win approval for a county Living Wage law that includes extensive public education, base building, mass actions, signature gathering, lobbying individual board members and turning out hundreds to several Board of Supervisors’ meetings. In December 2015, the board approves a version of the proposed legislation that will raise the wages of 1,100 employees of the county and large county contractors to $15/hr. Workers at the county landfill, landscapers, security guards, janitors, mental health care workers, and park aides will benefit. The law passed by the board was a limited step forward compared to the comprehensive living-wage legislation implemented by Santa Clara, Santa Cruz and San Francisco counties and cities such as Sebastopol, Sonoma and Petaluma. The coalition continues to lobby the board to broaden and strengthen the legislation.

UNITE HERE Organizing Campaign at Graton Casino and Resort

2014-2015 NBJwJ organizes a community coalition to support the UNITE HERE 2850 campaign at the Graton Rancheria casino in Rohnert Park to unionize 1000 casino and restaurant workers. In June 2014, nearly 600 casino workers sign cards to indicate their preference for union representation and the NLRB certifies the election. After a year of negotiations in October 2015 workers approve the first contract in October 2015. Workers at the two largest restaurants later vote to join the union and contract negotiations are ongoing. Ultimately UNITE HERE anticipates that all 400 workers in the 12 restaurants will join the union—as will 200 more workers when a hotel currently under construction is completed.

North Bay Workers’ Rights Board and Contract Campaigns

2014 NBJwJ establishes North Bay Workers’ Rights Board comprised of community leaders who investigate complaints and sponsor public hearings where workers can provide testimony about violation of workers’ legal and human rights at a specific workplace.

2014-2015 The Workers’ Rights Board sponsors hearings for Petaluma teachers, In-Home Supportive Services (home care) workers employed by the county, and healthcare workers at
Santa Rosa Memorial and Petaluma Valley Hospitals. The union for each group of workers is unable to reach contract agreement with the employer. Seventy-five to 100 workers and community supporters attend each hearing. The Workers’ Rights Board publishes a report after each hearing that includes the transcripts of worker and expert testimony and the board’s findings and recommendations. Board members also publish Op-Eds to convey their recommendations to the public and meet with employers to resolve worker complaints and grievances.

**California $15/hr. Minimum Wage Ballot Initiatives**

2015-2016 NBjwJ and the Living Wage Coalition collect hundreds of signatures for two ballot propositions for the November 2016 general election to raise the state minimum wage to $15/hr. One proposition qualifies for the ballot in January 2016, and another that would raise the state minimum to $15/hr. by 2020 and included six paid sick days would have qualified also. However, both ballot measures are set aside when Governor Jerry Brown and the state legislature approved a $15/hr. minimum wage law in April 2016 that will be phased in by 2022 and includes an annual COLA after reaching $15/hr.

**SEIU 2015 and SEIU 1021 Contract Campaigns**

2015-2016 More than 5000 home care workers who provide personal and healthcare services for the County of Sonoma to low-income clients were excluded from the County’s Living Wage Ordinance. However, in March of 2016, SEIU 2015 that represents these workers, signs the best contract ever, boosting wages from $11.65/hr. to $13/hr. by 2017. The advocacy and support for home care workers by Jobs with Justice and the Living Wage Coalition was essential. NBjwJ also provides community support to SEIU 1021 that represents 2200 county employees for their contract campaign, which includes a three-day county worker strike in November 2016. Jobs with Justice members attend Board of Supervisors meetings, walk picket lines, and participate in several mass actions In May 2016 county workers overwhelmingly approve a new contract that includes a 6 percent pay increase over two years and a substantial decrease in out of pocket health care costs for county workers. Forty-five Jobs with Justice members turnout to the decisive “State of the County” action at the Rohnert Park Doubletree hotel in January 2016.
Thank you to North Bay Jobs with Justice!

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(District Council 16/Pointers Union local 83)
Matt Egan, Vice President
(District Council 16/Pointers Union local 83)
Jack Buckhorn, Secretary-Treasurer
(International Brotherhood of Electrical Workers local 551)

Sprinklerfitters Local 483 Supports North Bay Jobs with Justice! We Stand with You!

Thank you for all you do for Workers

The North Bay Labor Council is proud to support North Bay Jobs with Justice

Jack Buckhorn, Executive Director
Maddy Hirshfield, Political Director

North Bay Labor Council
2525-A Cleveland Ave, • Santa Rosa, CA 95403
707-546-6970 • facebook.com/northbaylaborcouncil
Carpenters Local 751
Salutes Jobs with Justice
for all your work
Building A Movement for
Economic Justice!

Congratulations
North Bay Jobs with Justice
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Jobs with Justice is a long-term, strategic alliance of labor, community, faith-based, and student organizations working together to build a strong, progressive movement for economic and social justice locally and nationally. Jobs with Justice is committed to fighting for workers’ rights, economic justice and a sustainable global economy. The organization maintains that the challenges that workers confront at the worksite are inseparable from the struggles workers face in their communities, and is therefore committed to connecting our movement to a broader vision of global justice. Jobs with Justice believes in organizing and direct action. Organizing, educating, and mobilizing working people and their allies is key to building power. Some of the most important campaigns for social and economic justice that national Jobs with Justice and local coalitions have led or participated in include:

1990s to present: In partnership with SEIU, Jobs with Justice participated in the Justice for Janitors campaign to organize the building services industry and to raise the living standards for low-wage immigrant workers and their families.

mid-1990s to present: Living Wage campaigns at the local level, state minimum wage ballot initiatives, and more recently, citywide minimum wage campaigns; In 2006 Missouri Jobs with Justice played a leading role in passing a substantial increase in the state minimum wage, and in 2014, San Francisco Jobs with Justice led a successful campaign to implement a 15/hr. citywide minimum wage.

1990s to present: Jobs with Justice chapters have led and participated in campaigns to oppose free trade agreements such as the North American Free Trade Agreement, Free Trade Agreement of the Americas, and the Trans Pacific Partnership.

Since the early 1990s Jobs with Justice has supported numerous successful nationwide strikes and boycotts and most notably in 1986, 1989, 2000, and 2016 strikes by the Communications Workers of America against AT&T and Verizon.

In 2000 Jobs with Justice participated in the protests against the World Trade Organization later called ‘The Battle in Seattle’ Jobs with Justice chapters have participated in numerous other actions for global justice and to oppose the structural adjustment policies of the IMF and World Bank.

In the early 2000s (to present) Jobs with Justice collaborated with the U.S. Student Association to establish ‘Student Labor Action Project’ (SLAP) chapters on campuses across the nation. SLAPs have organized college students to demand “sweat-free” campus purchasing policies and to support campus workers struggling for union recognition and living wages; more recently SLAPs have led campus based ‘Debt Free Future’ campaigns to reduce student debt and to make higher education more affordable.

In 2003 the Jobs with Justice network helped to organize the Immigrant Rights Freedom Ride and beginning in 2006, many chapters participated in annual May Day demonstrations demanding protection for immigrant rights and comprehensive immigration reform.

In 2003 many Jobs with Justice chapters participated in the anti-war movement opposed to American intervention in Iraq and the subsequent movement to oppose permanent occupation and war in Afghanistan and Pakistan.

Jobs with Justice collaborated with UFCW to build a nationwide network to support an organizing campaign at Smithfield Food in North Carolina, the largest pork processing plant in the nation. In 2008 after a 14-year campaign, 5500 predominantly African-American and immigrant workers secured union representation by the UFCW.

Beginning in 2011 Jobs with Justice chapters helped to organize campaigns in key states across the country facing major attacks on public sector collective bargaining rights including Wisconsin, Michigan, Indiana and Ohio.

Jobs with Justice has long been involved in campaigns to create a single-payer health care system at the state level and most recently in 2011-2012, the successful Vermont campaign to create a statewide single payer system.

Jobs with Justice in partnership with SEIU is one of the co-anchors for the national “Fight for $15” campaign that began in 2012 with one-day strikes and mass demonstrations by fast food, Wal-Mart, home care, adjunct professors and other low-wage workers demanding $15/hr. and a union. Jobs with Justice chapters in California and New York played important roles in the successful campaigns to raise the minimum wage to $15/hr. in those two states.

Major national campaigns in recent years that Jobs with Justice has launched or co-anchored include: Change Wal-Mart Change Economy, Caring Across Generations, the Excluded Workers Congress, Protecting Our Workers from Exploitation and Retaliation (POWER) and federal comprehensive immigration reform.
The Hamer Institute @ COFO Congratulates North Bay Jobs with Justice on their 1st Annual Fundraiser: “Connecting Labor and Community”

Congratulations North Bay Jobs with Justice
For all the great work you do
On behalf of the Executive Board at Local 83

Business Representative
Matt Egan
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John & Diane Wikse
SEIU 1021 congratulates
Jobs with Justice North Bay

LOCAL 1021

SEIU
Stronger Together

We celebrate the seeds of justice you are planting
for workers throughout the North Bay.

We are proud to stand with you, the North Bay Labor Community,
and all workers to realize

jobs with justice.