Friday, June 9, 2017
6-8 PM
Odd Fellows Hall
545 Pacific Ave, Santa Rosa, CA

Celebrating and honoring
Sonoma County Superior Court Workers
in their fight for decent working conditions and a fair contract,
Gervacio Peña López
for his leadership and community activism on behalf of immigrants and all workers,
Organizing for Action-Sonoma County
for their support and commitment to our fight for Living Wages

Featuring Special Guest:
Maria Elena Durazo
UNITE HERE Vice President
for Civil Rights, Diversity, & Immigration
and Vice Chair of the Democratic National Committee
Thank you,
North Bay Jobs With Justice
for your support of
Sonoma’s Solid Waste
and Recycle workers!

TEAMSTERS LOCAL 665
San Francisco, San Mateo, Santa Clara, Marin,
Sonoma, Lake and Mendocino counties, California

Representing 6000 working men and women throughout Northern California

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TEAMSTERS
Local 665
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Program

Welcome - Fred Ross, Jr
Organizer, IBEW 1245 and Master of Ceremony

Jobs with Justice 30th Anniversary Video

NBJwJ: Fighting for the Future - Mara Ventura
Lead Organizer, North Bay Jobs with Justice

Presentation of Awards:
Sonoma County Superior Court Workers
Gervacio Peña López
Organizing for Action - Sonoma County

Keynote Address - Maria Elena Durazo

Call to Action - Fred Ross, Jr

Music by Jerry Green

Maria Elena Durazo, daughter of Mexican immigrant farm workers, learned the importance of hard work and determination at a very young age. As a child, she traveled from Oregon to California with her parents and nine siblings to work in the fields.

Maria Elena started working at the Hotel Employees and Restaurant Employees Union (HERE) Local 11 as an organizer in 1983, and soon after launched a campaign to transform the local into a democratic organization that was truly accountable toward its membership. She was elected as one of the most active unions in Latina to be elected to the Executive Board of HERE International Union in 1996.

In 2003, Maria Elena became National Director of the Immigrant Workers’ Freedom Ride, a national campaign to address the nation’s immigration laws. On May 15, 2006 Maria Elena Durazo was the first woman elected Secretary-Treasurer of the AFL-CIO, a position she would hold for nine years. In the Federation, she represented the interests of more than 300 local unions and over 600,000 workers in every key industry. In 2010, Maria Elena was elected a Vice President of the national AFL-CIO Executive Council, where she served as the first leader of a local labor movement on the highest body of the AFL-CIO. She was also Chair of the National AFL-CIO’s Immigration Committee.

On January 1, 2015, Maria Elena began her next chapter in life as International Union Vice President for Civil Rights, Diversity and Immigration with UNITE HERE. UNITE HERE currently represents 270,000 members working in the hotel, gaming, food service, manufacturing, textile, distribution, laundry, transportation, and airport industries in the U.S. and Canada.

Maria Elena has been elected to numerous national positions within the Democratic National Party. She has served on several Los Angeles City Commissions under mayors Tom Bradley, Richard Riordan, and Antonio Villaraigosa. She sits on various boards, including LAANE; the Los Angeles Tourism & Convention Board; the Los Angeles Coalition; and United Way.

A resident of Los Angeles, Maria Elena is the mother of two sons, Mario and Michael, grandmother to Seneka and Sydney, and the widow of Miguel Contreras. Maria Elena is a graduate of St. Mary’s College in Moraga, and earned a law degree from the People’s College of Law in 1985.
North Bay Jobs with Justice is a coalition comprised of the following Organizations:

**Labor Affiliates:**
United Food and Commercial Workers Local 5
UNITE HERE Local 2850 and Local 49
Amalgamated Transit Union Local 1575
California Faculty Association Sonoma State University Chapter
Service Employees International Union Local 1021
Teamsters Local 665, Local 856, and Local 315
Teamsters Joint Council 7
Staff Nurse’s Association Santa Rosa Memorial Hospital
Petaluma Federation of Teachers
National Union of Healthcare Workers

**Community Affiliates:**
Comité VIDA
Peace and Justice Center of Sonoma County
California Healthy Communities Network
Graton Day Labor Center
NAACP of Sonoma County

**Our Mission**
Jobs With Justice believes that all workers should have collective bargaining rights, employment security and a decent standard of living within an economy that works for everyone. We bring together labor, community, student, and faith voices at the national and local levels to win improvements in people’s lives and shape the public discourse on workers’ rights and the economy.
UNITE HERE! Local 2850

East and North Bay’s Union for hotel, foodservice, and gaming workers

Congratulations, Superior Court workers of Sonoma County, OFA Sonoma, and Board President of Centro Laboral de Graton Gervacio Peña!

Thank you, North Bay Jobs with Justice for fighting for all workers in the North Bay!

Sonoma Valley Democrats

An active voice for democracy in Sonoma Valley since 1956 with over 100 members, working to promote strong Democratic candidates for local office, increase voter registration, and to have an impact at the grass roots level concerning key issues.

General meetings: 4th Monday each month
6-8pm, Sonoma Springs Community Hall
18627 Sonoma Highway, Sonoma, 95476

PO Box 1311, Sonoma, 95476

“Like” us on Facebook: Sonoma Valley Democrats

SANTA ROSA CLUB

Proudly stands with North Bay Jobs with Justice!

We support the work of NB4JYF and honor the activism of:

Sonoma County Superior Court Workers Gervacio Peña Organizing for Action

Thank you for standing up for working families!

The Santa Rosa Democratic Club sponsors Dinners Meetings 10 months per year, most months on the 4th Wednesday evenings. Remaining dates for 2023: June 28, July 19, Aug 23, Sept 27, Oct 25, Dec 13

Dinner Location: Santa Rosa Veterans’ Memorial Bldg. 1351 Maple Ave, Santa Rosa

Contact us: P.O. Box 22, Santa Rosa, CA 95402 *** (707) 883-2240
Website: demochub.org ** Email: info@demochub.org
Thanks to Everyone Who Contributed to the Success of Tonight’s Event:

Second Annual Fundraiser Committee Members:
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Marty Bennett
Rick Luttmann
Bonnie Petty
Tomas Phillips
Myrna Spiegler
Cynthia Strecker
Mara Ventura
Tony White

North Bay Jobs with Justice Steering Committee:
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United Food and Commercial Workers Local 5
Jason Cave,
Amalgamated Transport Union Local 1575
Elaine Newman,
California Faculty Association
Sonoma State University
Tom Popenuck,
Service Employees Int’l Union Local 1021
Mike Yates,
Teamsters Locals 665, 856, and 315
and Teamsters Joint Council 7
Lian Alan, Marty Bennett
UNITE HERE Local 2850
Roxana Tapia,
UNITE HERE Local 49
Dennis Dugan, Larry Ligouri
National Union of Healthcare Workers
Sue Gadbois,
Staff Nurse’s Association
Santa Rosa Memorial Hospital
Sandra Larsen,
Petaluma Federation of Teachers
Rick Coshnear, Comite VIDA
Tomas Phillips,
Peace and Justice Center of Sonoma County
Phil Tucker,
California Healthy Communities Network
Christy Lubin, Graton Day Labor Center
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North Bay Workers’ Rights Board Chair

Program Design and Layout:
Bonnie Petty

Printing:
Sonoma County Office of Education Print Shop (employees represented by SEIU 1021)

Food and Drink Contributors:
GAIA’s Garden
Lagunitas Brewing Company
Eric Cohen, Justice Grace Vineyards

Our Special Thanks to:
Fred Ross, Jr, Organizer for IBEW 1245,
our Master of Ceremony
&
Jack Tibbetts, Santa Rosa City Council,
our Celebrity Bartender,
for generously giving of your time to help make
this evening a success!
The Staff Nurses Association proudly supports the work of North Bay Jobs with Justice and congratulates this year’s Honorees!

Staff Nurses Association
200 Montgomery Drive Suite B
Santa Rosa, CA 95404

Phone: 707-575-8853
Fax: 707-575-8138

www.snanews.com
snanews@sonic.net

United Food & Commercial Workers Local 5 Salutes North Bay Jobs with Justice and Congratulates this Evening’s Honorees

Thank you for your Hard Work on Behalf of all Local 5 Members

NUHW
NATIONAL UNION OF HEALTHCARE WORKERS

We congratulate North Bay Jobs with Justice’s honorees!

NUHW is a 13,000-strong member-led movement for democracy, quality patient care, and a stronger voice in the workplace. Experienced organizers welcome. Apply at NUHW.org/jobs.

We are proud to be a sanctuary union – protecting and defending our immigrant community.
THE NORTH BAY WORKERS’ RIGHTS BOARD

A Project of North Bay Jobs with Justice

The North Bay Workers’ Rights Board (WRB) is a public forum where workers can bring complaints against employers for violating their human and legal rights in the workplace. The Board is particularly concerned with protecting the rights of low-wage workers, who are often women, immigrants, young workers, and workers of color as they strive for workplace justice.

The WRB is composed of 26 community leaders who investigate complaints and intervene with employers and the public to help resolve situations that threaten workers’ rights. The Board believes that safe, living wage jobs, where workers are not discriminated against for speaking up for their rights, are the backbone of any healthy community. To accomplish its goals, the North Bay Workers’ Rights Board will attempt to resolve issues in a variety of ways.

WRB activities include:

- holding public hearings and vide a forum for workers to express their grievances;
- hearing that includes work- and recommendations of players who have been ac-
- rights to seek remedies;
- and community leaders
- rights at a given workplace;
- the democratic rights of working people, including the right to organize, through community education;
- and establishing community standards about fairness in the workplace and corporate responsibility.

The WRB has sponsored five public hearings to investigate claims of unfair working conditions and violations of workers’ rights. In January, the WRB held a hearing for the Sonoma County Superior Court Workers, who subsequently went on a 3-day strike and settled their contract. They are still fighting for improvements in their working conditions; for their persistent struggle, they are being honored tonight by NBJwJ. Additionally, just last month, workers at Marin General Hospital came before the WRB to give testimony on the working conditions there. That report is expected in the coming weeks, after the investigation is completed and the findings and recommendations are finalized.

All of the WRB Reports can be viewed at www.northbayjobswithjustice.org

“Hearing and Investigation on Salary Negotiations and Working Conditions for the Petaluma Federation of Teachers in Petaluma City Schools”
Hearing held: December 11, 2014

“Hearing on In-Home Support Service Workers Employed by the County of Sonoma”
Hearing held: August 29, 2015

“Hearing and Investigation of Working Conditions, Salary, and Benefits of Healthcare Workers at Santa Rosa Memorial and Petaluma Valley Hospitals Employed by St. Joseph Health System”
Hearing held: February 20, 2016

“Hearing and Investigation of the Working Conditions of Sonoma County Superior Court Workers”
Hearing held: January 14, 2017

Hearing on Working Conditions at Marin General Hospital, held on May 6, 2017, will be posted soon.
Workers’ Rights Board Members

Matt Myres - WRB Chair
Retired Teacher, Principal
K-12 Education

Sr. Dianne Baumunk, OSU
Program Director, Public Relations
Angela Center, Santa Rosa

Teresa Barrett
Petaluma City Council

Jeanette Ben Farhat
Political Science Instructor
Santa Rosa Junior College

Julie Combs
Santa Rosa City Council

Damon Connolly
Marin County Board of Supervisors

Dr. Paul G. da Silva
Environmental Science Instructor
College of Marin

Rev. Raymond Decker
Executive Committee
Catholic Scholars for Worker Justice

Nancy Dobbs
Health Issues Consultant
Manager in Media Field

Noreen Evans
Principal Consultant
Evans Strategic Solutions

Debora Fudge
Mayor, Windsor Town Council

Debora Hammond
Professor of Interdisciplinary Studies
Hutchins School, Sonoma State Univ.

Rev. Lindsey Kerr, Pastor
Christ Church United Methodist, SR
First United Methodist Church, SR

Rick Luttmann
Professor Emeritus of Mathematics
Sonoma State University

Lisa Maldonado
North Bay Field Director
SEIU 1021

Daniel Malpica
Professor, Chicano Studies
Sonoma State University

Rafael Miranda
President & North Bay Director (ret.)
Teamsters Union Local 665

Omar Medina
President, North Bay Organizing Project

Andy Merrifield
Professor of Political Science
Sonoma State University

Bonnie Petty
Communications Vice President
Santa Rosa Democratic Club

Rev. Ramon Pons
Parochial Vicar
St. Vincent de Paul Catholic Church, Petaluma

Bleys Rose, Chair (former)
Sonoma County Democratic Party

Alicia Sanchez
Board President
KBBF Bilingual Radio, 89.1 FM

Rev. Kirsten Snow Spalding, Rector
Episcopal Church of the Nativity, San Rafael

Francisco Vazquez
Professor of History
Sonoma State University

Gary Wysocky, CPA
Former Santa Rosa City Councilmember

The Officers and Members of IBEW Local 551
Support Jobs for Justice

+ John McEntagart, Business Manager
+ Nick Paglia, President
+ Dave Borgeson, Vice President
+ Jared Mumm, Recording Secretary
+ Mark Dohner, Treasurer
+ Rob Barsi, Executive Board
+ Gary Giuliani, Executive Board
+ Hannah Kaufman, Executive Board
+ Patrick Wheeler, Executive Board
North Bay Jobs with Justice says a huge THANK YOU to our evening’s sponsors!

**Vision Builders**
SEIU Local 1021
Teamsters Local 665

**Solidarity Builders**
IBEW Local 551
NUHW
IBEW Local 1245
Sheetmetal Workers Local 104
Operating Engineers Local 3
Marin, Sonoma, Mendocino, Lake Counties Building & Construction Trades Council

**Bridge Builders**
UNITE HERE Local 2850
UNITE HERE Local 49
Sonoma County Democratic Party
Santa Rosa Democratic Club
Sonoma Valley Democrats
North Bay Labor Council
Sonoma County Conservation Action
Staff Nurses Association, SR Memorial Hospital
Teamsters Local 856
UFCW Local 5
Painters & Drywall Finishers Local 83
California Nurses Association
SEIU Local 2015
Engineers & Scientists Local 20
Plumbers & Pipefitters Local 38
Unitarian Universalist Congregation--Santa Rosa
Redwood Forest Friends Meeting
Carpenters Local 751
The Fannie Lou Hamer Institute
Political Economy Research Institute, Univ. of Mass. Amherst
OFA standing in solidarity with NBJwJ, demanding Home Care workers be included in Sonoma County's Living Wage Ordinance.

NBJwJ joins SEIU in mass demonstration at San Francisco Airport, Nov. 2016

NBJwJ participates in anti-ICE May Day activity at So. Co. Sheriff’s office, May 1, 2017 (Christopher Chung/Press Democrat)

NBJwJ on the picket line with Sonoma County Superior Court Workers, January 2017
North Bay Jobs with Justice
History and Accomplishments 2016-2017

Opposition to the Trump Administration

North Bay Jobs with Justice (NBJwJ) and our affiliates have actively opposed the anti-worker, racist, and anti-immigrant policies of the Trump regime. We turned out our members to the Women’s March in January 2017; participated in a coalition that organized the march for Jobs, Justice, and the Climate on April 29th, and participated in coalitions in Santa Rosa, the Sonoma Valley, and Sebastopol to pass sanctuary city and sanctuary school resolutions. We also lobbied our legislators to support SB 54 that will limit ICE collaboration with local law enforcement.

Workers’ Rights Board Hearings and Contract Campaigns

- We held two Workers’ Rights Board hearings for Sonoma County Superior Court workers represented by SEIU 1021 and hospital employees at Marin General represented by Teamsters 856, CNA, and NUHW. We also organized Workers’ Rights Board hearings for the Sonoma State University - California Faculty Association and the Engineers and Scientists Local 20. However each was called off when each of these unions reached a tentative agreement with their respective employer days prior to the scheduled hearing.

Support for SB 562 or “Medicare for All”

North Bay Jobs with Justice participated in several major actions and lobbied legislators to support SB 562 – the Healthy California Act – also known as ‘Medicare for All’ that will guarantee that every resident of California will receive comprehensive health services. North Bay Jobs with Justice will become the regional hub in the North Bay to coordinate town hall meetings, canvassing, and lobbying legislators to support SB 562.
Strike Support

Our members walked picket lines and spoke at rallies for Sonoma County Superior Court workers, who initiated a three day unfair labor practices (ULP) strike in January 2017, and the Petaluma Federation of Teachers, which initiated a one day ULP strike in May. In Petaluma, Teamsters Local 665, also an affiliate of North Bay Jobs with Justice, halted deliveries to the school district by Clover-Stornetta and United Parcel Service.

Teamsters and UNITE HERE organizing campaigns

NBJwJ organized a community-labor coalition to support the successful organizing campaign by Teamsters 665 to organize 400 waste management workers employed by the North Bay Corporation (also known as the Ratto Group). NBJwJ will continue to build this coalition and collaborate with other labor and environmental organizations to develop a policy for good jobs and zero waste in all municipalities and the County of Sonoma. We are also working with other labor and faith organizations to develop a community support network for workers at a major hotel in Santa Rosa now organizing to join UNITE HERE Local 2850.

California $15 An Hour Minimum Wage

NBJwJ is one of the anchors in the county for the nationwide ‘Fight for $15’ campaign and we helped to pass the California $15 an hour minimum wage in April 2016. California was the first state to approve a $15 minimum wage, and the California legislation then triggered a wave of minimum wage increases in other states. Fifteen states including Arizona, Colorado, Maine, New York, Oregon and Washington approved raising their minimum wages to between $12 and $15 per hour in 2016. The Hawaii, New Jersey, Maryland, Connecticut, and Rhode Island legislatures are now considering $15 an hour state minimum wages.
Fred Allebach
Walter W. “Chip” Atkin
Debra Avanche
Dale Axelrod
Teresa Barrett
Philip Beard
Martin Bennett
Nyla Blair
Randolph Bryson
Curtis Byrd
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John & Diane Wikse
Guy Wilson
Terry David Winter
Ellen Zebrowski
A very special Thank You to North Bay Jobs with Justice!!

You continue to be the leading voice in the North Bay for Economic Justice!!

Painters and Drywall Finishers
LU Local 83

Thank You to North Bay Jobs With Justice!

CALIFORNIA’S BUILDING TRADES UNIONS
Value on Display. Every Day.

THE MARIN, SONOMA, MENDOCINO AND LAKE COUNTIES
BUILDING & CONSTRUCTION TRADES COUNCIL, AFL-CIO

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(District Council 16/Painters Union Local 83)

Matt Egan, Vice President
(District Council 16/Painters Union Local 83)

Jack Buckhorn, Secretary-Treasurer
(International Brotherhood of Electrical Workers Local 551)

Bill Scott, Business Manager
(Sheet Metal Workers Local 104)
The Fannie Lou Hamer Institute @ COFO

Salutes

North Bay Jobs With Justice
Connecting Labor and Community

www.jsuems.edu/HamerInstitute

Thank you for all you do for Workers

The North Bay Labor Council is proud to support North Bay Jobs with Justice

Jack Buckhorn, Executive Director
Maddy Hirshfield, Political Director

North Bay Labor Council
2525-A Cleveland Ave., • Santa Rosa, CA 95403
707-545-6970 • facebook.com/northbaylaborcouncil

Engineers and Scientists of California Local 20, IFPTE AFL-CIO & CLC is a dynamic, democratic and activist union which represents over 6,000 engineers, scientists, technical professionals, and licensed healthcare professionals at PG&E, Kaiser Permanente, the US EPA and other employers throughout Northern California.

810 Clay Street • Oakland • CA • 94607 • 510-238-8320 www.ifpте20.org
CONGRATULATIONS TO THE SUPERIOR COURT WORKERS OF SEIU LOCAL 1021 AND GERVACIO PEÑA!

Visit peri.umass.edu for research that promotes policies supporting unions and the right of every worker to earn a living wage.

The long term care workers of SEIU Local 2015 recognize the work of North Bay Jobs with Justice and tonight's honorees for their continued work in bringing together labor and community to advocate on behalf of working families.

Facebook.com/su2015.org | su2015.org | @su2015

Sheet Metal Workers’ Local Union No. 104 is proud to support the North Bay Jobs with Justice!

To find out how you can sign up for our FREE Apprenticeship Program with great benefits, please call 925-208-4929. www.smw104training.org
**National Jobs with Justice**

**Organizational Timeline and Achievements:**

**Jobs with Justice** is a long-term, strategic alliance of labor, community, faith-based, and student organizations working together to build a strong, progressive movement for economic and social justice locally and nationally. **Jobs with Justice is committed to fighting for workers’ rights, economic justice and a sustainable global economy.** The organization maintains that the challenges that workers confront at the worksite are inseparable from the struggles workers face in their communities, and is therefore committed to connecting our movement to a broader vision of global justice. Jobs with Justice **believes in organizing and direct action.** Organizing, educating, and mobilizing working people and their allies is key to building power. Some of the most important campaigns for social and economic justice that national Jobs with Justice and local coalitions have led or participated in include:

**1990s to present:** In partnership with SEIU, Jobs with Justice participated in the Justice for Janitors campaign to organize the building services industry and to raise the living standards for low-wage immigrant workers and their families.

**mid-1990s to present:** Living Wage campaigns at the local level, state minimum wage ballot initiatives, and more recently, citywide minimum wage campaigns; In 2006 Missouri Jobs with Justice played a leading role in passing a substantial increase in the state minimum wage, and in 2014, San Francisco Jobs with Justice led a successful campaign to implement a 15/hr. citywide minimum wage.

**1990s to present:** Jobs with Justice chapters have led and participated in campaigns to oppose free trade agreements such as the North American Free Trade Agreement, Free Trade Agreement of the Americas, and the Trans Pacific Partnership.

**Since the early 1990s** Jobs with Justice has supported numerous successful nationwide strikes and boycotts and most notably in 1986, 1989, 2000, and 2016 strikes by the Communications Workers of America against AT&T and Verizon.

**In 2000** Jobs with Justice participated in the protests against the World Trade Organization later called ‘The Battle in Seattle’ Jobs with Justice chapters have participated in numerous other actions for global justice and to oppose the structural adjustment policies of the IMF and World Bank.

**In the early 2000s** (to present) Jobs with Justice collaborated with the U.S. Student Association to establish ‘Student Labor Action Project’ (SLAP) chapters on campuses across the nation. SLAPs have organized college students to demand “sweat-free” campus purchasing policies and to support campus workers.
struggling for union recognition and living wages; more recently SLAPs have led campus based ‘Debt Free Future’ campaigns to reduce student debt and to make higher education more affordable.

**In 2003 the Jobs with Justice network helped to organize the Immigrant Rights Freedom Ride** and beginning in 2006, many chapters participated in annual May Day demonstrations demanding protection for immigrant rights and comprehensive immigration reform.

**In 2003 many Jobs with Justice chapters participated in the anti-war movement** opposed to American intervention in Iraq and the subsequent movement to oppose permanent occupation and war in Afghanistan and Pakistan.

**Jobs with Justice collaborated with UFCW to build a nationwide network to support an organizing campaign** at Smithfield Food in North Carolina, the largest pork processing plant in the nation. **In 2008** after a 14-year campaign, 5500 predominantly African-American and immigrant workers secured union representation by the UFCW.

**Beginning in 2011** Jobs with Justice chapters helped to organize campaigns in key states across the country facing major attacks on public sector collective bargaining rights including Wisconsin, Michigan, Indiana and Ohio.

- **Jobs with Justice has long been involved in campaigns to create a single-payer health care system** at the state level and most recently in 2011-2012, the successful Vermont campaign to create a statewide single payer system.

**Jobs with Justice in partnership with SEIU is one of the co-anchors for the national “Fight for $15” campaign that began in 2012** with one-day strikes and mass demonstrations by fast food, Wal-Mart, home care, adjunct professors and other low-wage workers demanding $15/hr. and a union. Jobs with Justice chapters in California and New York played important roles in the successful campaigns to raise the minimum wage to $15/hr. in those two states.

**Major national campaigns in recent years that Jobs with Justice has launched or co-anchored include:** Change Wal-Mart Change Economy, Caring Across Generations, the Excluded Workers Congress, Protecting Our Workers from Exploitation and Retaliation (POWER) and federal comprehensive immigration reform.
SEIU Local 1021 congratulates our fellow honorees and all who fight for worker justice